

Employment and Training Tax Credits

Rhode Island boasts some of the most aggressive employment and training tax credit programs in the nation. DLT, working in conjunction with the Economic Development Corporation, Regional Employment and Training Boards, the Human Resource Investment Council (HRIC), and the Division of Taxation offers six impressive credit programs.

The RI Jobs Training Tax Credit encourages businesses to upgrade the skills of their existing workforce by offering credits of up to \$5,000 per employee over three years. The RI Adult Education Tax Credit offers up to \$5,000 for employer-funded GED preparation or basic education classes.

The RI Employers' Apprenticeship Tax Credit for Machine Tool/Metal Trade and Plastic Process Technicians issues a credit of up to \$4,800 for new apprentices in these fields. The New Employment Tax Credit offers a onetime credit of \$2,400 for the hiring of someone previously receiving AFDC (Aid to Families with Dependent Children) or TANF (Temporary Assistance for Needy Families).

The Federal Work Opportunity Tax Credit encourages employers to hire people from certain "targeted groups." The Welfare-to-Work Tax Credit benefits employers who are willing to hire people previously receiving long-term family assistance through AFDC or TANF. The Work Opportunity Tax Credit (WOTC) and Welfare-to-Work (WTW) are intended to further the partnership between employment and training systems and the private sector when dealing with problems of the disadvantaged and unemployed. These two tax credits are significant components to the welfare reform effort and can be used as incentives for employers to hire regular or long-term welfare recipients.

Quick Grant Guide for RI Employers

If you need...	then check out	Grant maximum	Contact
company-wide training	Excellence Through Training Grant	\$30,000	Human Resource Investment Council 401-462-8860
training for several workers	Employee Investment Grant	\$10,000	Workforce Partnership of Greater RI 401-222-2090 or Workforce Solutions of Providence/Cranston 401-861-0800
new worker training	Job Creation Grant	minimum of five new hires	Paul Harden 401-222-2601
new worker training	On-the-Job Training Grant	Dollar figure unavailable	Workforce Partnership of Greater RI 401-222-2090
export-related training	Export Assistance Grant	\$5,000	Kathy Tufts 401-222-2601

Quick Tax Credit Guide for RI Employers

If you...	then check out	Credit maximum	Contact
want to improve worker skills	Jobs Training Tax Credit	\$5,000 per employee over 3 years	Human Resource Investment Council 401-462-8861
need basic vocational training	Adult Education Tax Credit	\$5,000	Employer Service Unit 401-462-8710
hired former AFDC or TANF recipients	New Employment Tax Credit	\$2,400	Bill Brock 401-462-8405
are willing to hire AFDC or TANF recipients	Welfare-to-Work Tax Credit	\$3,500	Joe DesRoches 401-462-8802
are willing to hire from specific job-seeking groups	Work Opportunity Tax Credit	\$2,400	Joe DesRoches 401-462-8802
pay above average wages or invest significantly in employee training	Ten Percent Investment Tax Credit	credit for up to half of tax liability	Human Resource Investment Council 401-462-8860 Labor Market Information 401-462-8740